Coastal Action is a community-based charitable organization that addresses environmental concerns throughout the South Shore region of Nova Scotia, established in December 1993. On behalf of Coastal Action, we are looking for an enthusiastic team player to fill our Environmental Education Junior Field Technician role. Located in Mahone Bay and surrounding areas, this role is a 4-month full-time position beginning in late April or early May 2024 and ending in August 2024 (final dates to be negotiated).

Reporting to the Environmental Education Team Lead, the Environmental Education Junior Field Technician aims to achieve Coastal Action’s vision of a healthy environment for future generations. The Junior Field Technician will assist in overseeing the preparation and implementation of all Spring and Summer environmental education programs. All programs take place outdoors and are designed to provide participants with opportunities to enjoy experiential learning, science, discovery, and being active in nature. Programs typically include games, stories, creative projects, exploration, physical activity, and hands-on learning related to the theme of the camp or program. The Environmental Education Junior Field Technician exhibits strong interpersonal and leadership skills by assisting the Environmental Education Project Coordinator in program design and leadership; liaising with parents/guardians, participants, and schools; providing a safe program environment; research and report writing; collaborating with other team members for developing programs; and contributing to the continued overall success of the Organization.

Your Opportunity:

- Plan and implement exciting experiential learning opportunities, including school activities, summer camps, and family nature programs.
- Be a leader who uses their influence to ensure that programs run safely, dynamically, and are inclusive to all participants.
- Deliver quality adventurous programs that immerse participants in the natural world.
- Motivate and coach youth volunteers to reach their full potential.
- Collect and maintain detailed program notes.
- Complete required work tasks while adhering to current industry standards and regulatory requirements.
- Prepare and use the appropriate equipment for the required tasks.
- Follow safety protocols, and travel to and from program sites, with proper use and care for program gear.
- Be flexible and open to all tasks that promote, support, and facilitate all project activities associated with Coastal Action.
Your Experience(s) and Education:

- Experience in program leadership, program planning, and evaluation.
- Enrolled in or completed University/College education in a relevant field (recreation, education, science, or environmental studies).
- Current certification in Emergency First Aid + CPR Level A (or equivalent) by the start date of the contract.
- Screening through the Child Abuse Registry and a criminal records check (to be completed following the offer of employment).
- A valid driver’s license and access to a vehicle.
- Previous environmental/non-profit experience is considered an asset.

Our Team Culture

The Environmental Education Team values collaboration, communication, trust, growth, and openness. It is important that we have a supportive team atmosphere, and to do so, all Environmental Education staff participate in community standards and team dynamic exercises; these activities allow us to create expectations for each other and ourselves to make for a great learning and working environment. They also allow us to learn more about each other and create avenues for open communication and feedback. We take pride in fostering a work environment that values and celebrates individual needs. We aim to provide flexibility and accommodation within reasonable boundaries.

How do we define success for your role?

As an enthusiastic Environmental Education Junior Field Technician, you enjoy working in a team environment and can take on a leadership role in designing and implementing recreational and educational programs for children, youth, and community members. You possess excellent organizational skills and effective communication skills in working with the public. Working outdoors, managing a busy program calendar, and tackling a diverse range of tasks all sound like fun challenges to you. You have a passion and appreciation for nature, and a strong desire to share that with others. You look forward to learning new skills and expanding your comfort zone.

Coastal Action is a driven team dedicated to providing education, research, and environmental services to the South Shore region. If you have what it takes to join our team, we would like to hear from you.

Coastal Action is an equal opportunity employer. We thank all applicants for their interest; however, only those selected for an interview will be contacted.

Closing date: Friday, March 1st, 2024
Resumes and accompanying cover letters identifying how you can contribute to Coastal Action’s success as our Environmental Education Junior Field Technician can be sent to apply@coastalaction.org. Please include “EE Jr. Field Tech Application – [Your Name]” in the email subject line and attach your cover letter and resume as one PDF document.