



45 School St., Suite 403, PO Box 489, Mahone Bay, NS, B0J 2E0

Tel: 902-634-9977 Email: info@coastalaction.org Web: www.coastalaction.org

Environmental Education Camp Staff – 2-month full-time

Coastal Action is looking for a dedicated and enthusiastic team player to fill our Environmental Education Camp Staff role. This is a full-time position beginning in late June/early July and extending through August 2026.

Coastal Action is a non-profit environmental organization based in Mahone Bay, Nova Scotia. For over 30 years, our mission has been to protect and restore the environment through research, education, action, and community engagement. The Environmental Education Team's primary goal is to engage children and youth in appreciating the values of nature through active learning and outdoor play.

Reporting to the Environmental Education Program Manager, the Environmental Education Camp Staff supports Coastal Action's Environmental Education Projects by assisting with project work, program delivery, and other tasks as assigned. The Environmental Education Camp Staff will assist the Project Coordinator planning, preparing for, and leading summer programs. All programs take place outdoors and are designed to provide participants with opportunities to enjoy experiential learning, science, discovery, and being active in nature. Programs typically include games, stories, creative projects, exploration, gardening, physical activity, and hands-on learning related to the theme of the camp or program. As part of the Coastal Action team, the Environmental Education Camp Staff complies with operational and safety-related policies and procedures.

Responsibilities:

- Plan and lead exciting experiential learning opportunities, including day camps, gardening workshops, and community nature programs.
- Follow protocols and guidelines for program facilitation, behaviour management and communication to ensure that programs run safely, dynamically, and are inclusive to all participants.
- Deliver quality adventurous programs that immerse participants in the natural world.
- Receptive to feedback and has a growth mindset.
- Follow all relevant safety and field protocols
- Prepare, transport, and maintain equipment and materials for project use
- Support content creation by capturing field photos, videos, and short project descriptions
- Be flexible and open to all tasks that promote, support, and facilitate all project activities associated with Coastal Action.

Qualifications and Requirements:

- Experience in leading programs for children and youth.
- Enrolled in or completed high school.



45 School St., Suite 403, PO Box 489, Mahone Bay, NS, B0J 2E0

Tel: 902-634-9977 Email: info@coastalaction.org Web: www.coastalaction.org

- Screening through the Child Abuse Registry and a criminal records check (to be completed following the offer of employment).
- Self-motivated, with the ability to work independently.
- Ability to perform and multi-task in challenging work environments and weather conditions.
- Strong organizational skills, attention to detail, and time management.

Our Team Culture

The Environmental Education Team values collaboration, communication, trust, growth, and openness. It is important that we have a supportive team atmosphere, and to do so, all Environmental Education staff participate in community standards and team dynamic exercises; these activities allow us to create expectations for each other and ourselves to make for a great learning and working environment. They also allow us to learn more about each other and create avenues for open communication and feedback. We take pride in fostering a work environment that values and celebrates individual needs. We aim to provide flexibility and accommodation within reasonable boundaries.

Resumes and accompanying cover letters identifying how you can contribute to Coastal Action's success as an Environmental Education Camp Staff can be sent to apply@coastalaction.org. Please include **"Environmental Education Camp Staff Application – [Your Name]"** in the email subject line and attach your cover letter and resume as **one PDF document**.

Closing date: Monday, June 8th, 2026, at 11:59 PM

Coastal Action is an equal opportunity employer. We thank all applicants for their interest; however, only those selected for an interview will be contacted.